

Certified Partnering Facilitator (CPF)

An IPI Certification Program

Program Objectives

The intended outcomes for the Certified Partnering Facilitator (CPF) Certification are threefold:

- To assure owners and contractors that partnering facilitators have a certain level of competence and knowledge;
- To increase the pool of qualified facilitators; and
- To share and implement lessons-learned on how to make partnering succeed on projects.

About the CPF Certification Program

The CPF Certification Program is a combination of classroom training, industry experience and demonstrated competence as a facilitator. Candidates must meet minimum application criteria and be selected for participation in the program, complete the 40-hour IPI CPF Program training and facilitate an additional ten partnering sessions to receive a CPF designation. The certification is valid for a period of four years and continuing education is required for recertification.

Applicant Criteria

Our candidates include facilitators, trainers and other leaders who are skilled in building teams and who are committed to improving the construction process through partnering. The minimum criteria for applicants entering the Program is as follows:

- Construction Experience – at least 5 years working in the industry.
- Facilitation Experience – at least 25 sessions.
- Leadership Experience – at least 5 years as a manager, senior manager or higher.

The Application/Selection Process

Candidates must submit an application that demonstrates compliance with the minimum criteria, provide two letters of recommendation and pay the application fee. The IPI Board of Review will evaluate applications; interview candidates in person or by phone; and select only enough candidates to fill the available session openings, plus an alternate.

Program Costs and Benefits

The CPF Program Certification cost is only \$12,000 (including the \$250 application fee). Many facilitators earn over \$150,000 every year and the CPF designation positions individuals to be a provider of choice. Candidates receive 40 hours of classroom training with an instructor to participant ratio of no more than 1:5; training manual, reference materials and IPI research papers; business management and marketing tips; and one-on-one coaching/ mentoring on an on-call basis for a period of one year.

This training was likely the single best learning experience that I have experienced – and that includes comparison to my graduation from the Northern Alberta Institute of Technology with an engineering technology diploma, a Bachelor of Commerce degree from the University of Calgary and a Master of Business Administration degree from Athabasca University.

– Allan Lowe, MBA, B. Comm., CET
CPF Program Graduate, 2006
Partnering Facilitator

About IPI:

A non-profit corporation, the International Partnering Institute (IPI) does research on partnering concepts and techniques that develop high trust relationships and organizational cultures for successful construction projects, and provides education and certification in the best practices and lessons-learned. A non-profit corporation, IPI is funded by revenue from member contributions, seminars and professional certifications.

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